

Exhibit 121

From: Dennis, Mike (JUS)
Sent: January 5, 2009 9:12 AM
To: Campbell, Ron (JUS); OPP DL Peterborough County Detachment (JUS)
Subject: RE: Men's Bathroom

I have been a proud member of the Ontario Provincial Police for close to 30 yrs now. I have seen just about everything there is to see over the years and have gone through my share of very tough times, but until this point I have never swayed in my devotion to the "Force".

If this is what the "Force" and its uniform means to some crazed member, I AM DISGUSTED WITH YOU !!!!!!! Please, please reveal yourself to me and I will very physically remind you what being a true member of the "Force" means to those who care!

Mike Dennis
Old DHQ Building - main floor - end of the hall - ANY TIME !!!

From: Campbell, Ron (JUS)
Sent: January 2, 2009 12:22 PM
To: OPP DL Peterborough County Detachment (JUS)
Subject: Men's Bathroom

Det Members: (Males)

It surprises me and disgusts me that I would even need to put out this email. I would not have believed it if I hadn't witnessed it myself. This morning when I attended work at 0700hrs there was a very foul odour coming from the men's bathroom. This in itself was not unexpected as it is a bathroom. What the disturbing part is that the Caretaker discovered the source of the foul odour was persons unknown had defecated in the first urinal on the left hand side of the bathroom. Yes there was the remains of the feat clinging to the wall of the urinal. Why anyone would choose to complete this bodily function in a urinal leaves me speechless. As mentioned in the opening line enough said about the act itself.

In future if you need to defecate please do so in a toilet and please flush. Toilets were designed for a dual purpose not a urinal. In fact besides the 2 toilets in the men's change room you will find the public toilet in the front foyer and several toilets in the old DHQ building next door.

I am assuming the person responsible is a member of the OPP as I would not expect a member of the public to have access to our change room to use the bathroom.

When I first arrived the Caretakers had also advised that persons unknown in the men's bathroom had been using the wall directly in front of the urinals to either pick their noses and wipe snot on the wall above the urinals or blow their noses out and spray the wall with snot. I am glad to see this practice has stopped and hope that this second activity is a one time event and comes to a stop as well.

Please have some respect for yourselves and others using the same facilities.

Defecate: . to void excrement from the bowels through the anus; have a bowel movement.

S/Sgt Ron Campbell
Peterborough County OPP